



SCHOOL UNIFORM & APPEARANCE POLICY

Policy Adopted:	13th July 2017
Reviewed and Readopted date:	November 2017
Reviewed and Readopted date:	12th December 2018

1. Policy Statement

Golborne High School is a uniform school and pupils are expected to wear the uniform of the school at all times.

The Governing Body believes that our school uniform and standards of appearance are essential to the ethos of our school community and benefits the school in the following ways:-

- It encourages a clear sense of identity with the school and nurtures the notion of community.
- It protects students from social pressures to dress in a particular way.
- It supports self-discipline and positive behaviour.
- It instils a sense of pride in the school.
- It promotes more effective teaching and learning.
- It ensures the health and safety of pupils.

Any pupil arriving at school in non-uniform clothing may be subject to the sanctions outlined in paragraph 5 of this policy.

2. Purpose

The school uniform and appearance policy has the following purpose:-

1. To ensure that appropriate dress is worn for school and that all pupils look smart.
2. To develop a sense of pride in appearance and set appropriate standards.
3. To promote equality of opportunity with regard to social background.

3. Guidelines

3.1 All pupils will be required to wear the correct, full school uniform at all times.

3.2 Extreme dress will not be permitted at any time. We are aware that extremes of style can often have connotations with groups beyond school, whose attitudes and opinions can have an adverse impact on the ethos of school life. We are also concerned with ensuring that personal appearances do not become one of competition between pupils, which can become a source of unwanted peer pressure to both the pupils themselves, and their parents. Young people of school age are often insecure about their personal appearance and are therefore more likely to be swayed to conform with the appearance of groups to whom they aspire to be associated with.

- 3.3 Footwear should be black, without advertising logos visible – not Ugg boots, or trainers or sandals. Only shoes advertised on the school website are allowed. When wearing trousers, the trousers should be worn OUTSIDE the shoes. Any pupil not wearing correct school footwear will be asked to wear school pumps.
- 3.4 Pupils are not allowed to wear piercings of any kind.
- 3.5 Facial jewellery including tongue studs, eyebrow and lip piercings are not allowed at school. Pupils will be required to remove the facial jewellery prior to attending school and refrain from replacing it during the school day. Refusal to remove the jewellery will result in the pupil being isolated from the rest of the school until the piercing is removed. Body piercings such as belly buttons are also not allowed to be worn in school time. This is because they form a risk to health and safety, particularly in practical and physical subject areas.
- 3.6 Extreme hairstyles, such as high Mohicans, contrasting colours and styles, words or symbols shaved into the side of a pupil's head, which are not in keeping with an educational establishment, should not be worn to school. Pupils whose hairstyle is offensive or disruptive to learning will be asked to modify that hairstyle, and could be isolated with their Head of House until such time as the hair has grown back sufficiently not to be considered an extreme style. Hair colour is expected to be natural and only simple black accessories are allowed. The Headteacher and Senior Leadership's decision is final when deciding whether a haircut is considered to be extreme.
- 3.7 Make up, nail varnish and false nails are not allowed at any time.

4. Responsibilities

It is the Headteacher's responsibility to ensure that the Governing Body's School Uniform Policy is implemented and maintained. The Headteacher will determine any questions of compliance with the code. Decisions regarding the suitability of pupils' dress (or other aspects of appearance, for example jewellery, hairstyle, make up and so on) may be made at the discretion of the Headteacher.

The Headteacher may delegate particular responsibilities concerning school uniform to members of staff. The Headteacher will determine which staff may impose sanctions for non-compliance with school uniform.

It is the duty of all staff to uphold the uniform standard and to report any non-compliance to the Headteacher, via Heads of House.

5. Sanctions

Uniform Policy and appearance standards are always clearly communicated to pupils. Pupils will be encouraged to wear uniform at all times and could be withdrawn from lessons or sent home to change if their appearance is likely to be disruptive to good teaching and learning or there are grounds for assuming that the pupil is deliberately challenging the rule. Any deliberate breach of regulations will result in formal sanctions.

The following actions and sanctions may be applied for non-compliance with school uniform and appearance:-

- Request by member of staff to alter the pupil's attire, e.g. wear tie, change shoes, etc.
- Warning written in Log Book.
- Detention.
- Telephone call/meeting with parent/carer and pupil.
- Removal from lessons and time spent in PASS.
- Ultimately the Headteacher can exclude a pupil for persistent and deliberate non-compliance with the uniform and appearance policy.

6. Complaints

The School's Complaints' Policy will be followed for any complaints in relation to the operation of this policy. A copy can be obtained from the Clerk to the Governing Body at the School.

Any complaints about school uniform must be made in the first instance to the Headteacher. If the complaint is not satisfactorily resolved the complaint should be brought to the attention of the Governing Body through the Clerk to the Governing Body.

7. Monitoring and Review

The Headteacher will report monitor and review the working of this policy. The Headteacher will report any review of the policy to the Governing Body.

The uniform requirements as agreed with the Governing Body are published annually in the Prospectus and on the school website at www.golbornehigh.wigan.sch.uk.

Any amendments to the agreed uniform will be discussed with the Governing Body and, at least 2 months' notice given before any change is made.